

GLASS LEADERSHIP INSTITUTE

ADL®

Statement of Expectations and Responsibilities

The Anti-Defamation League's Glass Leadership Institute offers an unparalleled opportunity for young leaders to contribute immediately and meaningfully to ADL's mission, **"to stop the defamation of the Jewish people, and to secure justice and fair treatment to all."**

The Glass Leadership Institute is nationally recognized as a premier non-profit leadership development program. Designed specifically for a select group of young professionals, the Institute program prepares participants with the knowledge and skills to take leadership roles in the nation's leading anti-hate organization. At the end of the program year, participants will join a vibrant cohort of young leaders with the commitment and ability to lead ADL into the future.

As a member of the Glass Leadership Institute, you will:

- **Learn from renowned experts** about ADL's work in combating all forms of bigotry at the local, national and global levels. Sessions will cover civil rights, education, extremism and terrorism, government and legal affairs, law enforcement, global antisemitism, and more.
- **Attend exclusive regional and national events**, meetings and programs, to learn the latest insider information on issues relevant to ADL's mission.
- **Meet other young and established ADL leaders**, who share your passion for fighting antisemitism and all forms of hate.
- **Get inspired at ADL's 3-day National Leadership Summit** in Washington, D.C. You will hear from world leaders, foreign policy experts and civil rights luminaries, and use your ADL expertise to lobby Congress.
- **Play an integral, hands-on role in ADL's efforts** to fight antisemitism and all forms of bigotry in the region.
- **Enjoy many more impactful experiences and opportunities.**

As an ADL young leader, you are expected to demonstrate leadership by fulfilling the Glass Leadership Institute expectations:

- **Attend monthly meetings from January 2023 through June, 2023:** The monthly meetings are the centerpiece of the Institute's program, and attendance is mandatory. Sessions are every month usually Wednesdays, from approximately 6 pm – 8 pm. The

meetings aim to educate participants on the full range of issues and programming on the ADL agenda, and feature high-level national and regional ADL staff. Dinner is provided at all sessions.

- **Make a minimum contribution of \$550-650 to ADL prior to first session:** Financial commitment to ADL is a centerpiece of leadership. Payment plans available. The full contribution includes:
 - \$250 tax-deductible donation. This donation represents a meaningful contribution to ADL's annual fundraising campaign, which is critical for ADL to accomplish its mission in the region.
 - An additional \$300-400 will be requested to attend the National Leadership Summit in D.C. This cost includes your hotel, meals and all fees for the Summit. Transportation to and from Washington, D.C. is not included. Final costs will be verified soon.

- **Complete a Glass Leadership Project:** Together with your fellow Glass participants, you will work on a project to advance the mission of ADL in the region. The project allows you to contribute directly and immediately to ADL.

- **Attend ADL's National Leadership Summit in Washington, D.C.:** The Summit is the capstone event of the year. ADL leaders from all over the country come to Washington D.C. to hear from high-powered speakers, participate in substantive domestic- and foreign-policy discussions with experts and colleagues, and meet the current and next generation of ADL leadership. The Summit takes place over 3 days from Sunday, April 30 – Tuesday, May 2, and the cost is covered by your contribution. Transportation to and from the Summit is not included.

- **As possible, attend other ADL Meetings and Events:** You are invited to attend exclusive ADL programs, including Board meetings, Associate Board programs, and other events. These events equip participants with knowledge of ADL's current work and allow you to network with senior leaders and find your niche.

Participants who fail to fulfill the program expectations will not graduate from the program and will not receive reimbursement of their donation.

Thank you for your interest in ADL's Glass Leadership Institute. At the end of the program year, we know that you will be inspired and equipped to help us create a world without hate.

Name (please print): _____

Signature: _____

Date: _____